**THE REPUBLIC OF UGANDA**

**IN THE INDUSTRIAL COURT OF UGANDA AT KAMPALA**

**LABOUR DISPUTE REFERENCE NO. 049 OF 2019**

**[ARISING FROM KCCA/MAK/LC/012/2019]**

**BETWEEN**

**DR. OCAKACON JAMES & 4 ORTHERS……….……………………………..………..CLAIMANT**

**VERSUS**

**ST. FRANCIS HOSPITAL NSAMBYA……………………………………….……….RESPONDENT**

**BEFORE**

1. Hon. Chief Judge Ruhinda Asaph Ntengye
2. Hon.Lady Judge Linda Lillian Tumusiime Mugisha

**PANELISTS**

1. Mr. Bwire John Abraham
2. Ms. Julian Nyachwo
3. Mr. Patrick Katende

**RULING**

The respondents intimated to court that they were to raise a preliminary objection and court on 18/05/2021 issued directives for parties to file written submissions. The respondent was to file submissions on 2/06/2021 and the claimant was to file a reply on 08/06/2021. Today is 08/06/2021 and none of the parties has filed any submission. Court shall not consider any preliminary objections except during the hearing of the main claim and a decision on whatever preliminary points raised shall be in the main award.

**Delivered & signed by:**

1. Hon. Chief Judge Ruhinda Ntengye
2. Hon. Judge Linda Lillian Tumusiime Mugisha

**PANELISTS**

1. Mr. Bwire John Abraham…………………………..
2. Ms. Julian Nyachwo…………………………………
3. Mr. Patrick Katende………………………………

Dated: 08/06/2021